Charter for the Formation of a Ministry Advocacy Team

The Campus View Shepherds (hereafter "Shepherds"), in order to focus their service on pastoral activities, prayer, and ministry of the Word, hereby unanimously appoint a Ministry Advocacy Team (hereafter "MAT") and delegate the authorities contained herein to administer resources, serve, and support the current and future ministries of the Campus View congregation. With the assistance of the Campus View staff and Ministry Leaders, the MAT shall address all administrative, procedural, fiscal, and strategic aspects of the Campus View ministries; with the explicit exception of those aspects associated with doctrine, staff management, and pastoral needs of the Campus View membership.

Specifically, the MAT shall:

- Create, implement, and maintain the Campus View budget
- Encourage and promote ministry vision and faithfulness
- Work with Ministry Leaders to ensure unity of mission, vision, and focus
- Work with Ministry Leaders to develop metrics to assess and improve ministries
- Serve as the clearing house for congregational input regarding ongoing and/or suggested ministries
- When deemed necessary, spearhead the development of new ministries and allocate resources as appropriate

The MAT shall communicate with the congregation on a regular basis and, when necessary, meet with the Campus View staff and Ministry Leaders. The MAT may task ministries and issue decisions within the guidelines established above and, if necessary, develop a budget for their operations. To foster effective communication and unity between the Shepherds and the MAT, one Shepherd shall be appointed to serve as a principal point of contact.

The Shepherds shall present the initial MAT to the congregation for their approval to serve in the capacities outlined above on or before July 2, 2017.

Established this 21 day of Jule	, 2017 Jun Cursa
Bill Cartel A	Jim Carter Work
Bill Cosgrove Walt Moore	Phil Morris

On behalf of my fellow Shepherds, I would like to read the following statement:

"Over the past year, the Shepherds have participated in numerous discussions with leadership, ministry leaders, and church members in an effort to improve our church here at Campus View. After many hours of prayer, study, a town hall meeting and discussions; the Shepherds have determined that, in order to better serve the Campus View Church, we will focus our service on pastoral activities, prayer, and ministry of the Word. In order to maintain this focus, the Shepherds have unanimously decided to appoint a Ministry Advocacy Team and delegate all administrative, procedural, fiscal, and strategic aspects of the Campus View ministries to this team. This team will work directly with, and advocate for, the Campus View Ministry Leaders and Staff in order to further our mission and experience as a church.

The characteristics we looked for in these team members were administrative competency, communication skills, spirituality, and a servant's heart. Over the next few weeks, each member of the **Ministry Advocacy Team** will have the opportunity to discuss the team's responsibilities and vision for the church.

We are very excited about the future of the Campus View church of Christ and eagerly wait to see what God has planned for all of us. I would like to introduce the initial team to you, then have my fellow Shepherds come up as we pray over them.

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